

# *Dr. Roseanne M. Lopez*

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## *OVERVIEW*

Dedicated educational leader with a variety of experience including Associate Superintendent and Chief Academic Officer Elementary Education, implementation of school improvement efforts, implementation of new curriculum programs, implementation of on-line learning programs, coordination of a \$29 million dollar federal grant, elementary principal, principal mentor, department chairperson for the district-wide gifted and talented program, career ladder director, facilitator of strategic planning for schools and the school district, staff developer in assessment, critical and creative thinking skills, differentiation of instruction, and change theory. Currently an adjunct faculty member for the University of Arizona College of Education.

## *CONTRIBUTIONS*

- Served in a leadership capacity addressing school improvement through the use of data to improve instructional practice
- Trains and coaches principals throughout the country toward becoming a principal mentor\
- Facilitated school and district strategic planning processes
- Developed procedures to use student progress data to help determine school and teacher effectiveness
- Oversight of implementation, development and, training for the student data management system; analyzed system issues relative to the adoption of a new student information system and implemented new approaches to training, communication and troubleshooting
- Developed an approach for the district and schools for the education of students during the COVID-19 pandemic resulting in better-than-expected outcomes overall
- Coordinated and wrote budget narratives for the ESSER III grant
- Managed Title II, and IV, budgets at the district level
- Assisted in site funding allocations annually
- Managed school level budget while principal at Walker Elementary School
- Mentored new principals throughout their first and second year in the position
- Leader in the development of the K-5 STEM School, Innovation Academy with a budget of \$17 million
- Assisted experienced principals in problem solving and troubleshooting concerns in their schools
- Managed hiring of school administrators
- Expert facilitator of committees and other groups
- Meet and Confer facilitator conducting contract negotiations using the Interest Based Bargaining process
- Facilitated district-wide curriculum and instruction initiatives, facilitated large textbook adoption processes
- Facilitated multiple strategic planning processes for schools resulting in new vision and mission statements and realistic goals and objectives
- Implemented licensed fee-based preschools; an advocate for early childhood education
- Implemented on-line curriculum for intervention programs in fourteen schools and online early childhood supplemental curriculum in the same schools
- Design, implementation and management of a \$29 million USDOE Teacher Incentive Fund Grant for Amphitheater Public Schools, Project EXCELL!
- Spoke on Capitol Hill on building consensus with a large group of stakeholders when designing performance pay structures
- Directed Amphitheater Career Ladder and Amphitheater 301 Performance Pay
- Served on Cognia/AdvancED accreditation teams and assisted Amphitheater district in completing the accreditation process
- Selected and served as a writer/facilitator and trainer for teacher and principal evaluation systems
- Successful elementary principal within a diverse community
- National Principal Mentor Trainer for the National Association for Elementary School Principals (NAESP)
- Effectively redesigned and implemented gifted and talented curriculum, instruction and identification procedures
- Secured substantial donation for the Amphitheater Foundation which prompted the 21st Century Classroom Initiative

## **PROFESSIONAL BACKGROUND**

### **Instructor**

Summer 2022-Present

*University of Arizona*

Prepared lectures, contacted students, conducted classes in person and on line, and submitted grades for EDL 565 School Finance and EDL 562 Arizona School Law.

### **Educational Consultant**

November 2021 to present

*Dr. Roseanne M Lopez, LLC*

Mentoring principals in struggling schools, training principals to be principal mentors for NAESP, focus on leadership development for the purposes of strengthening schools.

### **Associate Superintendent for Elementary Education**

Retired September 2021

*Amphitheater School District*

Superintendent's Cabinet position, supervise and evaluate fourteen elementary principals, oversee and implement elementary curriculum and assessment, induction of new teachers, professional development, facilitation of the Portrait of a Graduate project, facilitation of the district strategic plan, supervise all listed below plus the Director of Instructional Technology, oversee performance pay programs (see additional and continuing responsibilities under Chief Academic Officer). Oversight of curriculum adoption processes for elementary education with budget management responsibilities. Budgeted for Title II and IV for the district.

### **Chief Academic Officer Elementary Education**

2012-July 2018

*Amphitheater School District*

Superintendent's Cabinet position for the Amphitheater School District with responsibilities for elementary curriculum, induction and mentoring of new elementary principals, induction of new teachers, assessment, instruction and professional development and oversight of school improvement projects at the elementary level. Served as direct supervisor for the district literacy specialist, district elementary math specialist, elementary school improvement specialist, curriculum and instruction support specialists, department heads for elementary art, music and physical education, and supervised the student information system analyst/trainer. Additional duties include overseeing the district teacher evaluation system, teacher evaluation training, development of evaluation systems for all employee groups, meet and confer facilitator, hearing officer, troubleshooting and communication for the student data management system, implementation of on-line curriculum for blended learning, district PLTW coordinator, designer of professional development programs, and oversight of the 301 performance pay programs.

### **Executive Director, Organizational Support**

2011-2012

*Amphitheater School District*

Senior staff member for the Amphitheater School District with responsibilities for teacher and principal evaluation design and training, oversight and management and reporting for three performance pay programs, district liaison for outside groups and agencies, responsible for preparing training, communication and development of the student information system, assist in the review of systems issues, business practices and efficiencies, assists in marketing of the district, direct supervisor for master teachers in the Instructional Support Leader position.

### **Professional Performance Programs and Special Projects Director**

2007 - 2011

*Amphitheater School District*

Tucson, AZ

Coordinate implementation and monitoring of a \$29 million Teacher Incentive Fund grant from the United States Department of Education along with the Amphitheater Career Ladder and Amphitheater 301 Performance Pay Program, analyze system issues relative to the new student data base management system

- Facilitating design teams and focus groups totaling of over 125 stakeholders
- Communicating progress and subsequent recommendations to top administrators in the school district
- Managed budget for the grant and completed grant updates for USDOE
- Producing communiqués to participants on a regular basis
- Providing leadership for and supervision teachers leaders in the Instructional Support Leader position
- Implementing training and communication strategies for the new student data base management system

### **Elementary Principal, Lulu Walker Elementary School**

1999 - 2007

*Amphitheater School District*

Tucson, AZ

Teacher development and evaluation, curriculum implementation, student achievement data analysis, assessment, student discipline, building management and community/parent relations for a school with nearly 600 children in kindergarten through fifth grade. Supervised over 60 employees

- Facilitated revision and implementation of new or revised curriculum in the areas of math, science and reading
- Implemented student achievement data analysis processes
- Managed school-level budget and grants
- Transitioned the school to a Title I school for the first time in their history
- Led the school to an Excelling label from the State of Arizona

- Worked with parents to revitalize a parent-teacher organization.
- Provided oversight during major renovation projects for the school building

**Instructor** 1993 - 2005  
*University of Phoenix* Tucson, AZ  
 Faculty instructor for the university teaching courses toward certification or special endorsements for Arizona educators. Courses have included Assessment, Teacher Portfolio, Creative Thinking, Critical Thinking, Education of Gifted Students. This position was part-time, occasional.

**Career Ladder Peer Evaluator/Facilitator** 1989 - 1991  
*Amphitheater School District* Tucson, AZ  
 Worked with over 200 teachers observing lessons, providing feedback, conducting staff development sessions, assisting in career ladder program development and conferencing with teachers on their performance-based ratings for the purposes of obtaining additional salary.

- Helped to write the student outcome section of the Amphitheater Career Ladder program.
- Selected by the assistant superintendent as the evaluator for complex teacher performance cases

**REACH Teacher (gifted and talented)/Department Chair** 1981 - 1999  
*Amphitheater School District* Tucson, AZ  
 Served as a teacher of the gifted for over one hundred students per year. Responsible for curriculum development, instruction, scheduling and assessment of gifted students. Experience spanned eleven elementary schools, one middle school and one high school. Department chairperson for five years.

- Worked with the REACH team to rewrite all curriculum and instructional delivery models for the gifted program
- Highly organized, able to handle multiple complex projects while teaching a full-time case load
- Odyssey of the Mind coach of over 25 teams throughout the years; five of which earned trips to World Finals

## *EDUCATION*

**B.A., Elementary Education** 1982  
*University of Arizona* Tucson, AZ

**M.Ed., Educational Administration** 1989  
*University of Arizona (GPA 4.0)* Tucson, AZ

**Doctorate, Educational Leadership** 2010  
*University of Arizona (GPA 3.8)* Tucson, AZ  
 Research and writing in the areas of teacher performance pay programs, transformational leadership, change, and after-school programs for students. Major in Educational Leadership, minor in Teaching and Teacher Education with a concentration in Politics and Policy.

## *PUBLICATIONS*

“The Impact of the Principal’s Instructional Leadership on the Change Process of Teachers Involved in a Performance Pay Program”, Dissertation for the Doctor of Education, May 2010.

“The Costs of Teaching.” *Who Will Teach Our Children?* Phoenix: Arizona Town Hall, February 2008. Background paper/chapter for the Arizona Town Hall.

"Assessment in Education TED 526." *Curriculum*. University of Phoenix, May 1999. Curriculum for post-baccalaureate students in the area of assessment.

"A Learning Center Approach to Individualized Instruction for Gifted Students." *Critical Issues in Gifted Education*. Pro-Ed, Inc., 1993, 282-295. Chapter in an anthology of articles written on timely topics related to gifted education.

## *CERTIFICATIONS*

- Teacher Certification - State of Arizona
- Principalship Certification, K-12 - State of Arizona

- Superintendent-Arizona Certification
- State of Arizona - Gifted Education Endorsement
- State of Arizona-SEI Endorsement
- National Principal Mentor Certification through NAESP

### *HONORS*

- Teacher of the Year - Southern Arizona Middle Level Association. Award for outstanding teaching at the middle school level while on staff at Amphitheater Middle School.
- Graduate Merit Scholarship - Phi Delta Kappa
- Erasmus Scholar- University of Arizona. Selected from all education graduate students for accomplishments in the doctoral program.

### *AFFILIATIONS*

- Member - Association for Supervision and Curriculum Development
- Member-Kappa Delta Pi: International Honor Society in Education
- Member-National Association of Elementary Principals (NAESP)
- Secretary and Problem Captain-Arizona Odyssey of the Mind State Board
- President-Women at the Top/Women Leading Southern Arizona
- Emeritus Member and Past President - Arizona Association of Gifted and Talented

### *VOLUNTEER*

*Amphi Foundation, Tucson, AZ*

**Board Member, 2002 - 2019**

Founder of the Amphi Foundation Gala which has been an annual event for many years. Assisted in overseeing the 21st Century Classroom Initiative and fund-raising efforts for the foundation.

*Arizona Odyssey of the Mind*

**Board Member**

**State Problem Captain, Problem 5 and Board Secretary**

### *PROFESSIONAL REFERENCES*

Available upon request

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