

Appendix D: UA PIC Evaluation of Supervisor

To be completed by intern every three months during training year and discussed with supervisor during intern evaluation meeting.

Intern: _____ Supervisor: _____

Dates of Evaluation: _____ to _____ Training site: _____

1 – Significant Development Needed – Significant improvement is needed to meet intern needs
2 – Development Needed – Improvement is needed to meet intern needs
3 – Meets Intern Needs and Expectations
4 – Exceeds Expectations – Above average experience
5 – Significantly Exceeds Expectations – Exceptional experience
N/A – Not applicable/Not observed/Cannot Say

NOTE: This Supervisor Evaluation is utilized by UA PIC to continually improve and enhance the training program. All responses are reviewed by the Training Committee, and your feedback is carefully considered. Any score below a 3 on any item will result in corrective action as deemed appropriate by the Training Committee in order to improve the intern's supervisory experience, so please include detailed explanatory comments wherever applicable in order to help us respond most effectively.

General Characteristics of Supervisor	
Is accessible for discussion, questions, etc.	
Treats intern with respect and courtesy	
Supports the intern's successful completion of the internship program	
Presents as a positive professional role model consistent with the program's aims	
Schedules supervision meetings and is available at the scheduled time	
Allots sufficient time for supervision	
Keeps sufficiently informed of case(s)	

Is interested in and committed to supervision	
Sets clear objectives and responsibilities throughout supervised experience	
Is up-to-date in understanding of clinical populations and issues	
Maintains appropriate interpersonal boundaries with patients and supervisees	
Provides constructive and timely feedback on supervisee's performance	
Encourages appropriate degree of independence	
Demonstrates concern for and interest in supervisee's progress, problems, and ideas	
Communicates effectively with supervisee	
Interacts respectfully with supervisee	
Maintains clear and reasonable expectations for supervisee	
Provides a level of case-based supervision appropriate to supervisee's training needs	
Comments:	

Development of Clinical Skills	
Assists in coherent conceptualization of clinical work	
Assists in translation of conceptualization into techniques and procedures	
Is effective in providing training in behavioral health intervention	
Is effective in providing training in assessment and diagnosis	
Supports intern in navigating and responding to clients' cultural and individual differences	
Is effective in helping to develop short-term and long-range goals for patients	
Promotes clinical practices in accordance with ethical and legal standards	
Promotes intern's general acquisition of knowledge, skills, and competencies	
Comments:	

Summary	
Overall rating of supervision with this supervisor	
Describe how the supervisor contributed to your learning:	
Describe how supervision or the training experience could be enhanced:	
Any other suggestions/feedback for your supervisor?	
<u>Supervisor's Signature</u>	<u>Date</u>
<u>Intern's Signature</u>	<u>Date</u>